



ARISE INTEGRATED INDUSTRIAL PLATFORMS

Corporate Supply Chain Management Policy

Version Control

<i>Action</i>	<i>Date</i>	<i>Department</i>
<i>Created</i>	<i>27/04/2023</i>	<i>ESG function</i>

I. INTRODUCTION

ARISE Integrated Industrial Platforms (ARISE IIP) designs, finances, develops and operates industrial ecosystems on the African continent. ARISE IIP identifies industrial gaps in African countries and designs tailor-made solutions to enable sustainable and local processing of raw materials, boost exports and promote trade.

ARISE IIP first arrived in Gabon in 2010, establishing the Gabon Special Economic Zone in partnership with the Republic of Gabon. GSEZ became operational in 2014. Since then, ARISE IIP has expanded its operation to Benin with the Industrial Zone of Glo-Djigbé (GDIZ) and Togo with the Adétikopé Industrial Platform (PIA). Following that, the Company has extended in the development of industrial zones in Côte d'Ivoire, Chad, Democratic Republic of Congo, Republic of Congo, Nigeria, Sierra Leone, and Rwanda and will be mainly dedicated to the processing of local agricultural products, meat, and timber.

II. DIFINITION OF SUPPLY CHAIN MANAGEMENT

ARISE IIP has developed governance mechanisms to create a vertically integrated supply chain approach for sourcing, transporting, and handling all products that enter the industrial platforms for processing, mainly raw timber, and agricultural produce.

Supply Chain Management at ARISE IIP shall be defined as the governance and monitoring system which overlooks all the production and transaction of commodities from raw material all the way to final delivery to the customers.

The establishment of several integrated industrial platforms across Africa and the development of different manufacturing and business models required a distinctive supply chain management system in accordance with the requirements of each commodity.

This policy is aligned with international, regional, and national legal frameworks and guidelines, including:

- United Nations Guiding Principle on Business and Human Rights¹
- United Nations Universal Declaration of Human Rights²
- International Labour Organization's Declaration on Fundamental Principles and Right at Work³
- The Paris Agreement (The Paris Climate Accords)⁴
- OECD Guidelines for Multinationals Enterprises⁵
- United Nations Global Compact⁶

¹ [Guiding Principles on Business and Human Rights | United Nations Development Programme \(undp.org\)](https://www.undp.org)

² [Universal Declaration of Human Rights | United Nations](https://www.un.org)

³ [ILO Declaration on Fundamental Principles and Rights at Work \(DECLARATION\)](https://www.ilo.org)

⁴ [ADOPTION OF THE PARIS AGREEMENT - Paris Agreement text English \(unfccc.int\)](https://unfccc.int)

⁵ [OECD Guidelines for Multinationals Enterprises](https://www.oecd.org)

⁶ [Homepage | UN Global Compact](https://www.un.org)

III. PURPOSE

The purpose of this document is to:

- Enable all actors in the Supply Chain to adhere with the commitments and values that define our supply chain management.
- Ensure that goods and services are procured in a competitive, fair, transparent, equitable and cost-effective manner through a sustainable, inclusive, and uniform scheme that applies to all business units.
- Guarantee all supply chain business engagements are conducted in compliance to local, global, and industrial laws and norms.

This policy is issued by ARISE IIP and covers its entire supply chain and all investors/tenants operating in the Industrial Zone and its actors (including ARISE Staff, all contractors, vendors, suppliers, service providers and other stakeholders).

The scope of this policy is to guide the different Business Units and teams to develop a supply chain management system in line with our vision and ambition by providing a roadmap and a framework, with a focus on timber and agricultural products.

IV. OUR COMMITMENT

The Supply Chain Management commitments are aligned with our Sustainability Charter⁷ and our ambition to lead the path for a sustainable and inclusive supply chain in the diversified sectors we operate in.

Community & Workforces Empowerment

The supply chain management is built on a people strategy which focuses on initiatives that support diversity, inclusion, equity, and the respect of human rights. Our Human capital are the foundation for a sustainable and inclusive business as they play a decisive role in every step of the supply chain, from the local communities, suppliers, logisticians to our employees who manage the entire supply chain and drive the engagement.

To safeguard and respect the rights, wellbeing, and safety of people in the supply chain, we are committed to:

- Eradicate child labor and forced labour from our supply chain. ARISE IIP secures that its supply chain fully compliance with ILO Minimum Age Convention, 1973 (No. 138)⁸, ILO Worst Forms

⁷ [ARISE Sustainability Charter - Working Documents \(ariseiip.com\)](https://www.ariseiip.com)

⁸ [Convention C138 - Minimum Age Convention, 1973 \(No. 138\) \(ilo.org\)](https://www.ilo.org)

of Child Labour Convention, 1999 (No. 182)⁹ and ILO Forced Labour Convention, 1930 (No. 29)¹⁰. All parties in the supply chain are required to have a zero-tolerance policy on child labour and forced labour, and to set up a strong recruitment and workplace procedure protecting workers rights. ARISE IIP aims to conduct human and labour right due diligence throughout its supply chain to identify and proactively engage on risk mitigation.

- Achieve a world-class health and safety program for all the actors of the supply chain. To meet this goal, we implement a safety management program based on safe systems of work, including but not limited to risk assessment and mitigation, standard operating procedures, emergency response plan and permit to work. Furthermore, we maintain robust conformity assessments using internal and external auditors to ensure our supply chain is leading with integrity and in compliance with the relevant laws of the country, as well as recognized international standards, guidelines, and processes.
- Respecting and promoting women's rights at all levels of the supply chain and ensure that they are in a safe working environment, free from violence and harassment, including sexual harassment and discrimination. We work closely with the stakeholders to address inequality and women's safety by communicating our code of conduct, setting up formal, and informal complaints mechanisms, raising awareness, and training on our four corporate principles on sexual harassment.

Climate Resilience

We believe our collective effort with business partners in the supply chain plays a big role in finding solutions to the climate change challenges that we are all facing. We adopt the best practices for climate change mitigation and adaptation and strive to:

- Review supply chain business risks associated with climate change and integrated them into our risk mitigation, business continuity and capital planning programs.
- Conduct Life cycle assessment of the full supply chain to understand our environmental footprint and continuously strengthen our environmental practices across our supply chain.
- Measure the GHG emissions across all our supply chain by using an efficient tool which complies with the Carbon Disclosure Project¹¹, ISO 14064¹², and the GHG Protocol¹³.
- Set roadmaps for emissions reduction for all our supply chain using science-based targets to reduce our GHG emissions in line with a 1.5°C pathway to achieve net-zero climate impact.
- Partners with stakeholder to explore and promote energy efficient technologies and renewable energy options
- Invest in carbon-reduction projects to offset the emissions which we have not yet been able to eliminate.

⁹ [Convention C182 - Worst Forms of Child Labour Convention, 1999 \(No. 182\) \(ilo.org\)](#)

¹⁰ [Convention C029 - Forced Labour Convention, 1930 \(No. 29\) \(ilo.org\)](#)

¹¹ [Home - CDP](#)

¹² [ISO - ISO 14064-1:2018 - Greenhouse gases — Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals](#)

¹³ [Greenhouse Gas Protocol | \(ghgprotocol.org\)](#)

- Reinforce our Zero Waste commitment with our continued effort to reduce, reuse, and recycle waste in our full supply chain. To achieve this commitment we promote, engage, and incentivize technologies and industries which work on sustainable waste cycle at various levels of waste life span.

Transparency

Our business presence in diversified supply chains gives us the opportunity to positively impact people, businesses, and the ecosystems at a larger scale. This requires in-depth understanding of geographic locations, physical and technical transactions that take place in the supply chain at all levels and engagement with all actors to achieve:

- 100% Traceability for all commodities by tracing the movement of products in the full supply chain from raw material up to final product. We build strong technology-based platforms and program jointly with our business partners to ensure all commodities are:
 - o Tag and track throughout the supply chain, ensuring that our products are compliant to domestic and international regulations and standards.
 - o Transactions amongst the various supply chain player is carried out in a transparent, traceable, and reliable manner
 - o Externally and internally audited and certified as per the best industry standard
- Transparent partnerships: We place a particular attention in ensuring that we only associate with business partners who engage in ethical business practices. Our “Know Your Business Partner” and Due Diligence Screening Process aims to mitigate the risks associated with money laundering, terrorist financing, bribery/corruption, fraud and other unethical or illegal conduct; and to ensure that ARISE does not engage in any business relationship with any sanctioned individual or entity.
- Sustainable and Responsible Engagement: Conduct continuous monitoring, analyses, and review on the performance of our supply chain and the management system. We will allocate internal and external resources, which work in partnership with stakeholders to secure present expectation and develop engagement plans for continuous improvement. Through this process, we work with suppliers to increase accountability and continually improve their performance

V. REPORTING AND COMMUNICATION

We continually monitor, evaluate, and report our supply chains performance on the three main commitments: Community and Workforce engagement, Climate Resilience and Transparency. Our Sustainability Report discloses our supply chain goal, performance, and planned actions annually.

ARISE IIP has overall responsibility for ensuring this policy complies with all legal and ethical obligations, and that all actors in the supply chain read, understand, and comply with this policy.

All our employees and suppliers are expected to notify ARISE IIP Management as soon as possible if they believe or suspect that a conflict with or breach of this policy has occurred or may occur in the future. ARISE IIP reserve the right to terminate the contractual relationship and/or strict measure (s) with any suppliers if found to be in breach of this policy.